West Marine

Hiring Ranges for the state of

Washington

The rate of pay offered will be dependent upon candidates' relevant skills and experience, and position location. This role is also eligible for sales commission (Spiffs/QIP) at varying levels for certain products sold, which may change at West Marine's discretion. All minimum pay ranges will adhere to local minimum wage requirements.

	Seattle	Anacortes	Bellevue	Bremerton	Bellingham
Store Manager	$84,916 - $116,298	$68,291 - $93,529	$39.91 - $54.65	$32.83 - $44.97	$36.66 - $50.21
Assistant Manager	$30.18 - $39.94	$24.27 - $32.12			
Operations Manager	$24.85 - $29.29	$19.99 - $23.55	$24.29 - $28.63		$22.32 - $26.30
Sales Lead	$23.08 - $25.74	$18.56 - $20.70	$22.56 - $25.16	$18.56 - $20.70	$20.72 - $23.11
Sales Associate	$21.30 - $23.43	$17.13 - $18.84	20.82 - $22.90	$17.13 - $18.84	$19.13 - $21.04
Hub Manager	$24.85 - $29.29				
Hub Associate	$23.08 - $25.74	$18.56 - $20.70			
Rigging Supervisor	$24.85 - $29.29				
Rigging Associate	$21.30 - $23.43				

	Everett	Olympia	Port Townsend
Store Manager	$39.81 - $54.52	$32.83 - $44.97	$32.83 - $44.97
Assistant Manager			
Operations Manager	$24.23 - $28.56	$19.99 - $23.55	
Sales Lead	22.50 - $25.10	$18.56 - $20.70	$18.56 - $20.70
Sales Associate	20.77 - $22.85	$17.13 - $18.84	$17.13 - $18.84
Hub Manager			
Hub Associate			
Rigging Supervisor			
Rigging Associate			