West Marine

Hiring Ranges for the state of

Virginia

The rate of pay offered will be dependent upon candidates' relevant skills and experience, and position location. This role is also eligible for sales commission (Spiffs/QIP) at varying levels for certain products sold, which may change at West Marine's discretion. All minimum pay ranges will adhere to local minimum wage requirements.

	Alexandria	Hampton	Glen Allen	Deltaville	Virginia Beach
Store Manager	$31.87 - $43.65	$24.48 - $33.52	$24.48 - $33.52	$24.48 - $33.52	$55,894 - $76,550
Assistant Manager					$19.86 - $26.29
Operations Manager	$19.40 - $22.87	$14.90 - $17.56		$14.90 - $17.56	$16.36 - $19.28
Sales Lead	$18.02 - $20.09	$13.83 - $15.43	$13.83 - $15.43	$13.83 - $15.43	$15.19 - $16.94
Sales Associate	$16.63 - $18.29	$12.77 - $14.05	$12.77 - $14.05	$12.77 - $14.05	$14.02 - $15.42
Hub Manager					$16.36 - $19.28
Hub Associate					$15.19 - $16.94
Rigging Supervisor					
Rigging Associate					

	Gloucester Point
Store Manager	$24.48 - $33.52
Assistant Manager	
Operations Manager	
Sales Lead	$13.83 - $15.43
Sales Associate	$12.77 - $14.05
Hub Manager	
Hub Associate	
Rigging Supervisor	
Rigging Associate	