West Marine

Hiring Ranges for the state of

New Jersey

The rate of pay offered will be dependent upon candidates' relevant skills and experience, and position location. This role is also eligible for sales commission (Spiffs/QIP) at varying levels for certain products sold, which may change at West Marine's discretion. All minimum pay ranges will adhere to local minimum wage requirements.

	Somers Point	Brick	Cape May	Eatontown	Tom's River
Store Manager	$30.51 - $41.79	$63,483 - $86,945	$30.51 - $41.79	$30.51 - $41.79	$30.51 - $41.79
Assistant Manager		$22.55 - $29.85			
Operations Manager	$18.57 - $21.89	$18.57 - $21.89			
Sales Lead	$17.25 - $19.24	$17.25 - $19.24	$17.25 - $19.24	$17.25 - $19.24	$17.25 - $19.24
Sales Associate	$15.92 - $17.51	$15.92 - $17.51	$15.92 - $17.51	$15.92 - $17.51	$15.92 - $17.51
Hub Manager		$18.57 - $21.89			
Hub Associate		$17.25 - $19.24			
Rigging Supervisor					
Rigging Associate					

	Lodi
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Assistant Manager	
Operations Manager	
Sales Lead	$17.25 - $19.24
Sales Associate	$15.92 - $17.51
Hub Manager	
Hub Associate	
Rigging Supervisor	
Rigging Associate	