West Marine

Hiring Ranges for the state of

Maryland

The rate of pay offered will be dependent upon candidates' relevant skills and experience, and position location. This role is also eligible for sales commission (Spiffs/QIP) at varying levels for certain products sold, which may change at West Marine's discretion. All minimum pay ranges will adhere to local minimum wage requirements.

	Annapolis	Chester	Easton	Baltimore	Tracy's Landing
Store Manager	$59,800 - $81,900	$28.75 - $39.38	$28.75 - $39.38	$28.75 - $39.38	$28.75 - $39.38
Assistant Manager	$21.25 - $28.13				
Operations Manager	$17.50 - $20.63	$17.50 - $20.63			$17.50 - $20.63
Sales Lead	$16.25 - $18.13	$16.25 - $18.13	$16.25 - $18.13	$16.25 - $18.13	$16.25 - $18.13
Sales Associate	$15.00 - $16.50	$15.00 - $16.50	$15.00 - $16.50	$15.00 - $16.50	$15.00 - $16.50
Hub Manager					
Hub Associate	$16.25 - $18.13				
Rigging Supervisor	$17.50 - $20.63				
Rigging Associate	$15.00 - $16.50				

	Edgewater	North East	Rock Hall	Solomons	Ocean City
Store Manager	$28.75 - $39.38	$28.75 - $39.38	$28.75 - $39.38	$28.75 - $39.38	$28.75 - $39.38
Assistant Manager					
Operations Manager				$17.50 - $20.63	
Sales Lead	$16.25 - $18.13	$16.25 - $18.13	$16.25 - $18.13	$16.25 - $18.13	$16.25 - $18.13
Sales Associate	$15.00 - $16.50	$15.00 - $16.50	$15.00 - $16.50	$15.00 - $16.50	$15.00 - $16.50
Hub Manager					
Hub Associate					
Rigging Supervisor					
Rigging Associate					