West Marine

Hiring Ranges for the state of

Massachusetts

The rate of pay offered will be dependent upon candidates' relevant skills and experience, and position location. This role is also eligible for sales commission (Spiffs/QIP) at varying levels for certain products sold, which may change at West Marine's discretion. All minimum pay ranges will adhere to local minimum wage requirements.

	Falmouth	Seekonk	Plymouth	Marblehead	Hyannis
Store Manager	$28.75 - $39.38	$28.75 - $39.38	$28.75 - $39.38	$28.75 - $39.38	$59,800 - $81,900
Assistant Manager					$21.25 - $28.13
Operations Manager	$17.50 - $20.63		$17.50 - $20.63		$17.50 - $20.63
Sales Lead	$16.25 - $18.13	$16.25 - $18.13	$16.25 - $18.13	$16.25 - $18.13	$16.25 - $18.13
Sales Associate	$15.00 - $16.50	$15.00 - $16.50	$15.00 - $16.50	$15.00 - $16.50	$15.00 - $16.50
Hub Manager					$17.50 - $20.63
Hub Associate					$16.25 - $18.13
Rigging Supervisor					
Rigging Associate					

	Woburn	Fairhaven	Braintree	Danvers	Vineyard Haven
Store Manager	$59,800 - $81,900	$28.75 - $39.38	$59,800 - $81,900	$28.75 - $39.38	$28.75 - $39.38
Assistant Manager	$21.25 - $28.13		$21.25 - $28.13		
Operations Manager	$17.50 - $20.63	$17.50 - $20.63	$17.50 - $20.63		
Sales Lead	$16.25 - $18.13	$16.25 - $18.13	$16.25 - $18.13	$16.25 - $18.13	$16.25 - $18.13
Sales Associate	$15.00 - $16.50	$15.00 - $16.50	$15.00 - $16.50	$15.00 - $16.50	$15.00 - $16.50
Hub Manager	$17.50 - $20.63				
Hub Associate	$16.25 - $18.13				
Rigging Supervisor					
Rigging Associate					