West Marine

Hiring Ranges for the state of

# Illinois

The rate of pay offered will be dependent upon candidates' relevant skills and experience, and position location. This role is also eligible for sales commission (Spiffs/QIP) at varying levels for certain products sold, which may change at West Marine's discretion. All minimum pay ranges will adhere to local minimum wage requirements.

| | Fox Lake | Winthrop Harbor | Calumet City |
|---|---|---|---|
| Store Manager | $28.75 - $39.38 | $28.75 - $39.38 | $59,800 - $81,900 |
| Assistant Manager | | | $21.25 - $28.13 |
| Operations Manager | | | $17.50 - $20.63 |
| Sales Lead | $16.25 - $18.13 | $16.25 - $18.13 | $16.25 - $18.13 |
| Sales Associate | $15.00 - $16.50 | $15.00 - $16.50 | $15.00 - $16.50 |
| Hub Manager | | | |
| Hub Associate | | | $16.25 - $18.13 |
| Rigging Supervisor | | | |
| Rigging Associate | | | |