West Marine

Hiring Ranges for the state of

California

The rate of pay offered will be dependent upon candidates' relevant skills and experience, and position location. This role is also eligible for sales commission (Spiffs/QIP) at varying levels for certain products sold, which may change at West Marine's discretion. All minimum pay ranges will adhere to local minimum wage requirements.

	Sacramento	Marina Del Rey	Long Beach	San Pedro	Dana Point
Store Manager	$32.39 - $44.36	$71,002 - $97,242	$71,002 - $97,242	$34.24 - $46.91	$32.39 - $44.36
Assistant Manager		$25.23 - $33.39	$25.23 - $33.39		
Operations Manager		$20.78 - $24.49	$20.78 - $24.49	$20.85 - $24.57	$19.72 - $23.24
Sales Lead	$18.31 - $20.42	$19.29 - $21.52	$19.29 - $21.52	$19.36 - $21.59	$18.31 - $20.42
Sales Associate	$16.90 - $18.59	$17.81 - $19.59	$17.81 - $19.59	$17.87 - $19.66	$16.90 - $18.59
Hub Manager					
Hub Associate		$19.29 - $21.52	$19.29 - $21.52		
Rigging Supervisor					
Rigging Associate					

	San Diego	Pittsburg	Chula Vista	Redding	Monterey
Store Manager	$70,763 - $96,915	$32.39 - $44.36	$32.39 - $44.36	$32.39 - $44.36	$32.39 - $44.36
Assistant Manager	$25.15 - $33.28				
Operations Manager	$20.71 - $24.41	$19.72 - $23.24			
Sales Lead	$19.23 - $21.45	$18.31 - $20.42	$18.31 - $20.42	$18.31 - $20.42	$18.31 - $20.42
Sales Associate	$17.75 - $19.53	$16.90 - $18.59	$16.90 - $18.59	$16.90 - $18.59	$16.90 - $18.59
Hub Manager	$20.71 - $24.41				
Hub Associate	$19.23 - $21.45				
Rigging Supervisor	$20.71 - $24.41				
Rigging Associate	$17.75 - $19.53				

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	Oceanside	Channel Islands	Newport Beach	Sausalito	Santa Barbara
Store Manager	$32.39 - $44.36	$67,374 - $92,274	$67,374 - $92,274	$67,374 - $92,274	$32.39 - $44.36
Assistant Manager		$23.94 - $31.69	$23.94 - $31.69	$23.94 - $31.69	
Operations Manager		$19.72 - $23.24	$19.72 - $23.24	$19.72 - $23.24	$19.72 - $23.24
Sales Lead	$18.31 - $20.42	$18.31 - $20.42	$18.31 - $20.42	$18.31 - $20.42	$18.31 - $20.42
Sales Associate	$16.90 - $18.59	$16.90 - $18.59	$16.90 - $18.59	$16.90 - $18.59	$16.90 - $18.59
Hub Manager			$19.72 - $23.24	$19.72 - $23.24	
Hub Associate			$18.31 - $20.42	$18.31 - $20.42	
Rigging Supervisor			$19.72 - $23.24		
Rigging Associate			$16.90 - $18.59		

	Santa Cruz	Alameda
Store Manager	$32.39 - $44.36	$33.47 - $45.83
Assistant Manager		
Operations Manager	$19.72 - $23.24	$20.37 - $24.01
Sales Lead	$18.31 - $20.42	$18.92 - $21.10
Sales Associate	$16.90 - $18.59	$17.46 - $19.21
Hub Manager		
Hub Associate		
Rigging Supervisor		$20.37 - $24.01
Rigging Associate		$17.46 - $19.21